

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80728

**Employer :** PayScale

**Worksite :** PayScale

**Street :** 1000 1st Ave S #500

**Jurisdiction :** City of Seattle

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 56%

**Survey Date :** 11/23/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 63.0%

**Drive Alone Rate :** 37.0%

**One-Way VMT per employee :** 4.4

**Average One-Way distance home to work :** 10.5

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 273

**Surveys Distributed :** 273

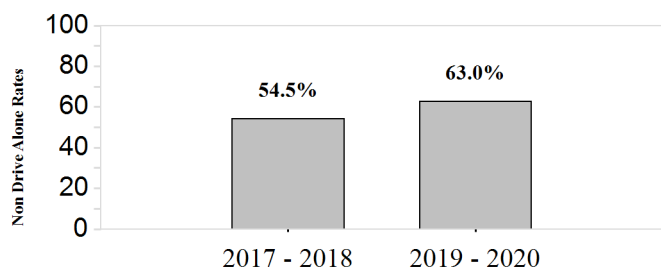
**Surveys Returned :** 153

**Surveys Returned by CTR Affected\* Employees :** 141

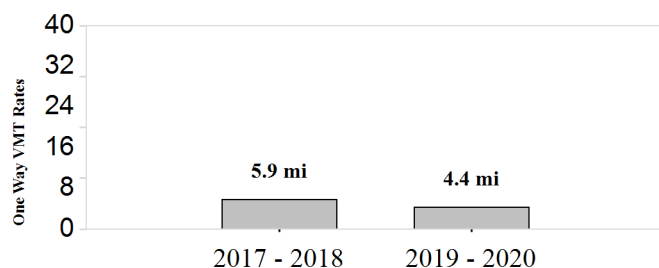
**Total Estimated CTR Affected Employees at Worksite :** 252

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

**Non Drive Alone Rates - ALL Employees**



**One Way VMT per Employee - ALL Employees**



### Site History and Targets

### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

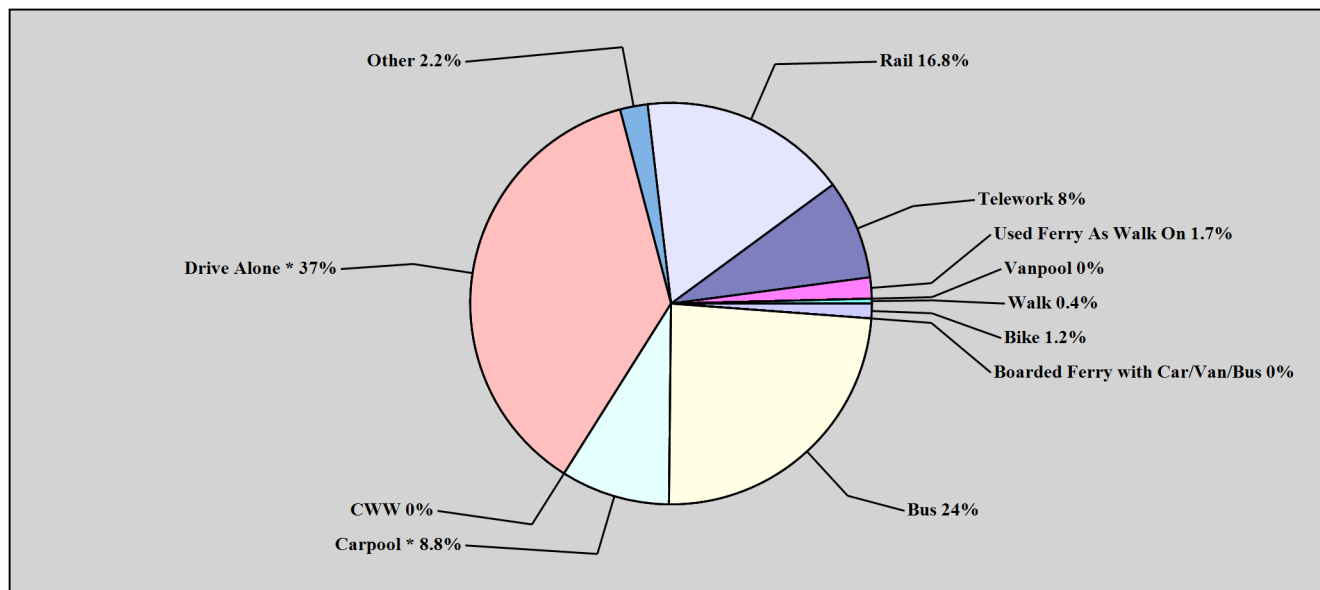
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	54.5%	54.3%	296	397	12.8	5.9	6.0
2019 - 2020	63.0%	64.5%	149	266	8.6	4.4	4.3
Target	80.0%				Target:	N/A	
% Point Change Target:	25.5				% Change Target:	N/A	
% Point Change from Baseline:	8.5				% Change from Baseline:	-25.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



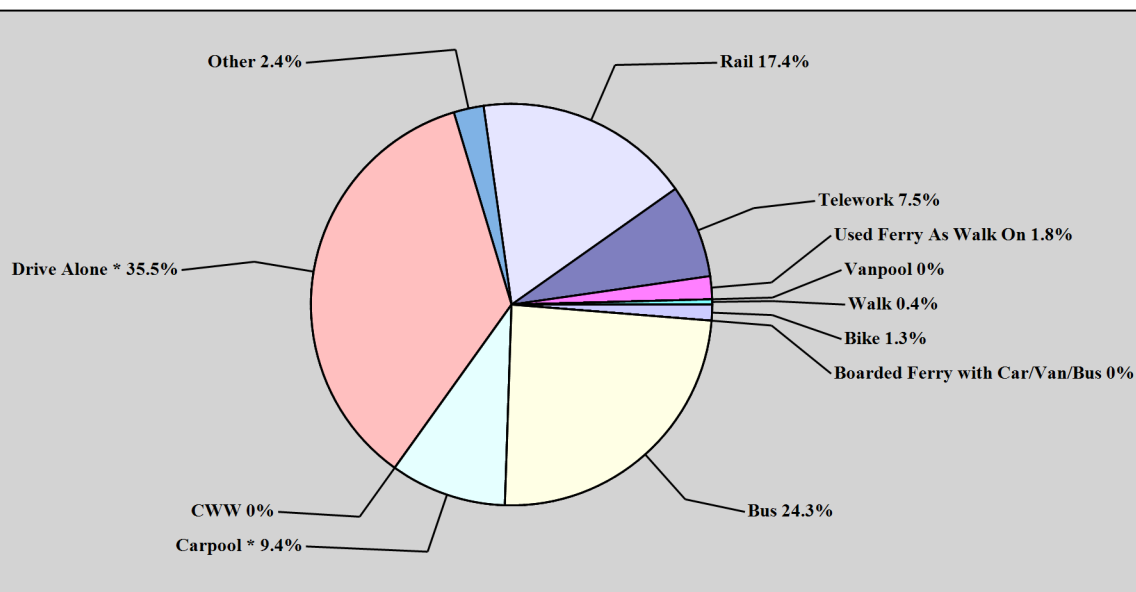
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	282	37.0%	45.5%	84	54.9%	55.1%
Carpool *	67	8.8%	6.5%	23	15.0%	9.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	183	24.0%	20.4%	51	33.3%	26.3%
Rail	128	16.8%	13.3%	34	22.2%	17.8%
Bike	9	1.2%	3.5%	6	3.9%	6.8%
Walk	3	0.4%	2.6%	1	0.7%	3.8%
Telework	61	8.0%	4.9%	49	32.0%	16.5%
CWW	0	0.0%	0.2%	0	0.0%	0.8%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.6%	0	0.0%	0.8%
Used Ferry As Walk On	13	1.7%	0.0%	3	2.0%	0.0%
Other	17	2.2%	2.6%	8	5.2%	7.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	250	35.5%	45.7%	76	53.9%	55.1%
Carpool *	66	9.4%	6.8%	22	15.6%	9.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	171	24.3%	20.2%	47	33.3%	25.9%
Rail	123	17.4%	13.8%	33	23.4%	18.1%
Bike	9	1.3%	3.8%	6	4.3%	6.9%
Walk	3	0.4%	2.3%	1	0.7%	3.7%
Telework	53	7.5%	4.4%	41	29.1%	13.9%
CWW	0	0.0%	0.1%	0	0.0%	0.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.7%	0	0.0%	0.9%
Used Ferry As Walk On	13	1.8%	0.0%	3	2.1%	0.0%
Other	17	2.4%	2.2%	8	5.7%	7.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	29	19%	153	100%
<b>1 Days</b>	17	11%	124	81%
<b>2 Days</b>	11	7%	107	70%
<b>3 Days</b>	9	6%	96	63%
<b>4 Days</b>	25	16%	87	57%
<b>5 Days</b>	58	38%	62	41%
<b>6 or More Days</b>	4	3%	4	3%

**Count by Occupancy of Carpools and Vanpools**

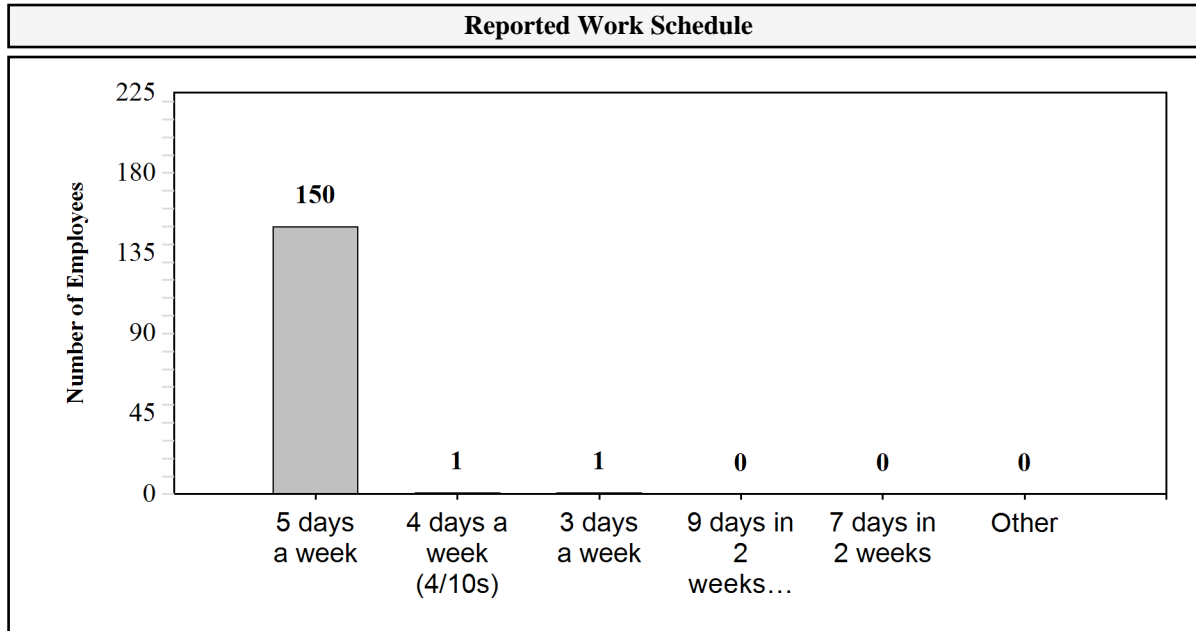
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	64
<b>3</b>	Carpool	3
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

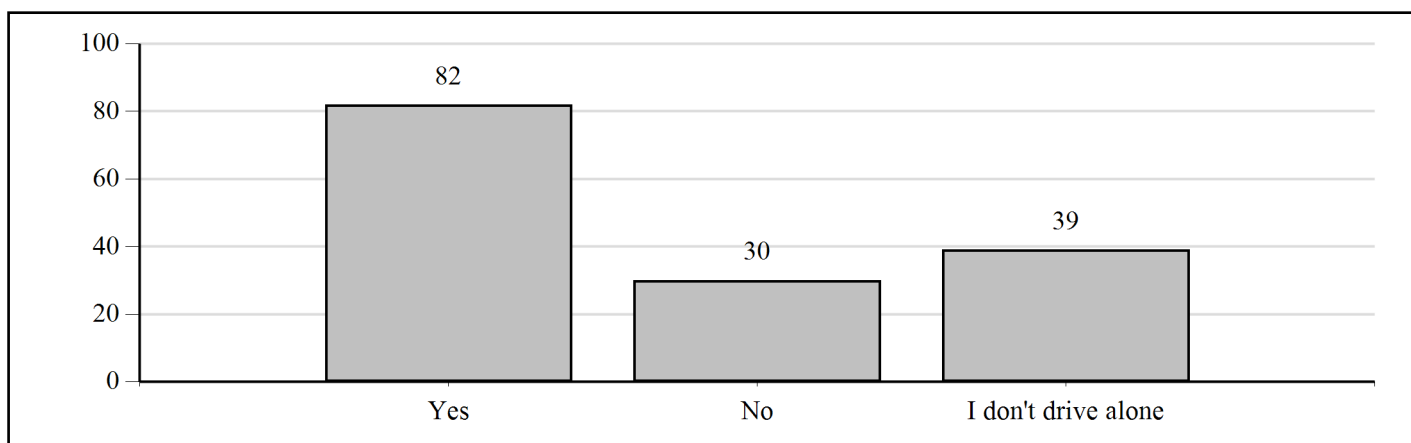
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	150	98.7%
4 days a week (4/10s)	1	0.7%
3 days a week	1	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.7%
I don't telework	16	10.5%
Occasionally, on an as-needed basis	49	32.0%
1-2 days/month	22	14.4%
1 day/week	55	35.9%
2 days/week	7	4.6%
3 days/week	3	2.0%

## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	87	22.1%
Free or subsidized bus, train, vanpool pass or fare benefit	75	19.0%
To save money	67	17.0%
I have the option of teleworking	46	11.7%
Personal health or well-being	37	9.4%
Environmental and community benefits	31	7.9%
Other	14	3.6%
To save time using the HOV lane	13	3.3%
Financial incentives for carpooling, bicycling or walking.	12	3.0%
Driving myself is not an option	9	2.3%
Emergency ride home is provided	1	0.3%
I receive a financial incentive for giving up my parking space	1	0.3%
Preferred/reserved carpool/vanpool parking is provided	1	0.3%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	95	32.2%
I like the convenience of having my car	90	30.5%
Family care or similar obligations	35	11.9%
Other	33	11.2%
Bicycling or walking isn't safe	20	6.8%
My commute distance is too short	10	3.4%
I need more information on alternative modes	6	2.0%
My job requires me to use my car for work	6	2.0%
There isn't any secure or covered bicycle parking	0	0.0%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98122	13	8.50%	13	0	0	0	9	36	1	3	4	0	0	0	0
98103	12	7.84%	34	6	0	0	14	0	0	0	7	0	0	0	1
98109	9	5.88%	14	5	0	2	21	0	0	0	2	0	0	0	1
98117	8	5.23%	16	14	0	0	7	0	2	0	1	0	0	0	0
98115	7	4.58%	9	7	0	0	6	8	1	0	2	0	0	0	0
98125	6	3.92%	9	0	0	0	18	0	0	0	1	0	0	0	1
98102	5	3.27%	0	3	0	0	1	19	0	0	0	0	0	0	2
98107	5	3.27%	10	3	0	0	5	0	2	0	1	0	0	0	4
98133	5	3.27%	20	0	0	0	3	0	0	0	2	0	0	0	0
98199	5	3.27%	9	3	0	0	8	0	1	0	4	0	0	0	0
98106	4	2.61%	12	0	0	0	5	0	0	0	3	0	0	0	0
98119	4	2.61%	10	0	0	0	10	0	0	0	0	0	0	0	0
98028	3	1.96%	4	0	0	0	8	0	0	0	3	0	0	0	0
98112	3	1.96%	10	0	0	0	0	5	0	0	0	0	0	0	0
98116	3	1.96%	14	1	0	0	0	0	0	0	0	0	0	0	0
98126	3	1.96%	4	0	0	0	9	0	0	0	2	0	0	0	0
98136	3	1.96%	1	0	0	0	11	0	0	0	3	0	0	0	0
98144	3	1.96%	5	0	0	0	5	5	0	0	0	0	0	0	0
98019	2	1.31%	9	0	0	0	0	0	0	0	1	0	0	0	0
98020	2	1.31%	2	2	0	0	0	6	0	0	0	0	0	0	0
98036	2	1.31%	3	0	0	0	2	0	0	0	3	0	0	0	0
98045	2	1.31%	8	0	0	0	0	0	0	0	2	0	0	0	0
98053	2	1.31%	9	0	0	0	0	0	0	0	1	0	0	0	0
98110	2	1.31%	0	0	0	0	0	0	0	0	0	0	0	7	5
98118	2	1.31%	1	0	0	0	0	8	0	0	1	0	0	0	0
98121	2	1.31%	0	0	0	0	0	9	0	0	1	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98146	2	1.31%	6	0	0	0	4	0	0	0	0	0	0	0	0
98177	2	1.31%	1	0	0	2	0	4	0	0	3	0	0	0	0
98178	2	1.31%	2	3	0	0	0	2	2	0	0	0	0	0	0
	1	0.65%	0	0	0	0	0	5	0	0	0	0	0	0	1
98001	1	0.65%	1	0	0	0	0	4	0	0	0	0	0	0	0
98004	1	0.65%	4	0	0	0	0	0	0	0	1	0	0	0	0
98005	1	0.65%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.65%	4	0	0	0	0	0	0	0	1	0	0	0	0
98011	1	0.65%	3	0	0	0	1	0	0	0	1	0	0	0	0
98012	1	0.65%	0	0	0	0	0	4	0	0	1	0	0	0	0
98026	1	0.65%	0	2	0	0	0	1	0	0	2	0	0	0	0
98027	1	0.65%	5	0	0	0	0	0	0	0	0	0	0	0	0
98029	1	0.65%	0	0	0	0	4	0	0	0	1	0	0	0	0
98031	1	0.65%	2	0	0	0	0	3	0	0	0	0	0	0	0
98033	1	0.65%	4	0	0	0	0	0	0	0	1	0	0	0	0
98034	1	0.65%	1	3	0	0	0	0	0	0	1	0	0	0	0
98040	1	0.65%	3	0	0	0	0	0	0	0	0	0	0	0	2
98042	1	0.65%	0	0	0	0	5	0	0	0	0	0	0	0	0
98043	1	0.65%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.65%	0	0	0	0	5	0	0	0	0	0	0	0	0
98057	1	0.65%	4	0	0	0	0	0	0	0	1	0	0	0	0
98058	1	0.65%	0	4	0	0	0	0	0	0	1	0	0	0	0
98065	1	0.65%	0	4	0	0	0	0	0	0	1	0	0	0	0
98092	1	0.65%	5	0	0	0	0	0	0	0	0	0	0	0	0
98101	1	0.65%	0	5	0	0	0	0	0	0	0	0	0	0	0
98105	1	0.65%	1	0	0	0	1	3	0	0	0	0	0	0	0
98108	1	0.65%	0	0	0	0	5	0	0	0	0	0	0	0	0
98195	1	0.65%	0	0	0	0	5	0	0	0	0	0	0	0	0
98201	1	0.65%	0	0	0	0	4	1	0	0	0	0	0	0	0



Weekly Count of Trips By Mode															
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98312	1	0.65%	3	0	0	0	0	0	0	0	1	0	0	1	0
98383	1	0.65%	0	0	0	0	0	0	0	0	0	0	0	5	0
98391	1	0.65%	0	0	0	0	0	5	0	0	0	0	0	0	0
98406	1	0.65%	0	0	0	0	2	0	0	0	1	0	0	0	0